



Dress Code & Uniform Policy

The purpose of the uniform policy is to ensure a consistent appearance throughout our school community. The complete uniform is to be worn to and from school. Violations of dress code policy will result in a uniform infraction notice in grades K-8. Three (3) uniform infraction notices will result in a demerit being issued in grades 4-8. Administration reserves the right to amend these policies as needed. **Uniforms may be purchased from FlynnO'Hara Uniforms, 8868 Waltham Woods Rd. Parkville, MD 21243 (North Plaza Shopping Center) 410-828-4709 or online at www.flynnohara.com.**

The uniform policy includes a commitment to neatness of appearance. All clothing must be worn in the appropriate manner in which it was intended. Students must keep shirts tucked in, hair groomed and styled, and clothes free of dirt, stains, and holes. Shorts and skirts may not be rolled or folded. Only the ICS monogram is permitted on any uniform pieces and no substitutions can be made.

Students who are in the Scout program may wear their Scout uniform on a day they have a meeting after school.

Hair Styles

Hair for boys and girls must remain the student's natural hair color and be neatly groomed. This means that hair may not be dyed or have the color altered in any way, including highlights. Boys' hair must not reach the top of collars, ears, or eyebrows. Boys must be clean-shaven at all times.

ICS recognizes that particular hairstyles are often part of racial, ethnic, spiritual, and cultural identity and practice. Accordingly, it is the policy of the school to permit individual families to decide the appropriate cared-for hairstyle for their children, as long as it meets requirements stated above.

Accessories and Jewelry

- *Permitted for Girls Only:*
 - One small stud earring in each ear lobe
 - One small religious medal or cross (as part of a necklace, bracelet or ring)
 - Simple hair accessories, only in school colors
- *Permitted for Boys:*
 - One small religious medal or cross (as part of a necklace, bracelet or ring)

- **NOT Permitted for Any Student:**
 - Smart Watches
 - Make-up (students will be sent to Health Office for removal)
 - Nail Polish (students will be sent to Health Office for removal)
 - Fake nails
 - Tanning products

Uniform for Preschool

Students in the preschool program are to wear the ICS PE uniform detailed below with one exception:

- Shoes should be a solid color with Velcro closures and no lights or sounds.
- **All PE uniforms and sweats are purchased through FlynnO'Hara.**

Uniform for Physical Education (PE)

On a day when a student is scheduled to have physical education class, they are to wear their required physical education uniform to school instead of their normal school uniform. **All PE uniforms and sweats for K-8 are purchased through FlynnO'Hara.** The PE uniform for all grade levels includes the following:

- ICS navy-blue mesh PE shorts. Shorts should be modest in length, no shorter than fingertip length when standing.
- ICS navy-blue PE T-shirt
- ICS PE sweatpants (with or without elastic at the ankle).
- ICS PE sweatshirt (crewneck, hooded, or quarter-zip pullover)
- Athletic shoes
- White crew socks that cover the ankles. No logos permitted.

Students are encouraged to wear their ICS PE sweatpants and ICS PE sweatshirts over their PE uniform shorts and T-shirts on cold days. Students may not wear ICS apparel that is not part of this uniform, such as basketball or soccer uniform shorts or shirts, or any spirit wear.

Uniform for Girls

Kindergarten through 5th Grade Girls

The **winter uniform can be worn year-round**, but must be worn from November 1st until March 31st, and includes the following:

- Plaid drop-waist jumper that is no shorter than two inches above the knee front and back. FlynnO'Hara offers extra-long options for taller students to help them meet this length requirement.
- White blouse with peter-pan collar, short or long sleeves, or white turtleneck.
- Navy-blue crew neck cardigan sweater with ICS logo or an ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) may be worn over the jumper for warmth. All other sweatshirts, sweaters or jackets are not permitted.
- Navy-blue or white knee socks, navy-blue or white crew socks, or navy-blue tights. Students may also wear thicker navy-blue or black leggings or compression running leggings under their skirts in the cold winter months. They must be solid with no visible

logos and should be tight-fitting like tights, and not loose-fitting like sweatpants. Pajama pants and fleece pants are not permitted to be worn under the uniform at any time.

- Black and white saddle shoes or Dirty Buc Oxford shoes with appropriate colored shoelaces. Shoes must be tied at all times and worn appropriately.
- Girls are encouraged to wear black or navy-blue cotton or spandex shorts under their skirts. Shorts may not be visible below the skirt.
- **Kindergarteners must wear solid-colored athletic shoes instead of dress shoes with their uniform. Athletic shoes must have Velcro closures (no shoelaces) and no lights or sounds.**

Girls in grades K-5 may wear the **fall/spring uniform** from the start of the school year until October 31st and from April 1st until the last day of school. The spring/fall uniform includes the following:

- Navy-blue 2-pleat skort that is no shorter than two inches above the knee front and back. FlynnO'Hara offers extra-long options for taller students to help them meet this length requirement.
- White knit polo shirt with ICS logo.
- White or navy-blue knee socks, or white or navy-blue crew socks that must cover the ankle. No logos permitted.
- Girls may opt to wear the full winter uniform during this time.

6th through 8th Grade Girls

The **winter uniform may be worn year round**, but must be worn from November 1st until March 31st and includes the following:

- Plaid wrap-around kilt no shorter than two inches above the knee front and back *or* khaki girls' flat-front slacks purchased through FlynnO'Hara or in similar style. Note: FlynnO'Hara offers extra-long options for taller students to help them meet this length requirement.
- White oxford shirt or white oxford blouse with button down collar, short or long sleeved. Girls may wear a white turtleneck in place of the shirt/blouse beneath an ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) or ICS sweater. Nothing may be worn under the shirt in a color that is visible through the shirt.
- Navy-blue V-neck cardigan or navy-blue V-neck pull-over uniform sweater with ICS logo to be worn for church services and assemblies. The ICS sweater may also be worn during the school day if desired for warmth, or students may opt to wear one of the ICS PE sweatshirt options (crewneck, hoodie or quarter-zip) over their uniform during the school day for warmth. All other sweatshirts, sweaters or jackets are not permitted.
- Navy-blue or white knee socks, navy-blue or white crew socks, or navy-blue tights. Students may also wear thicker navy-blue or black leggings or compression running leggings under their skirts in the cold winter months along with white or navy knee socks. The leggings must be solid with no visible logos and should be tight-fitting like tights, not loose-fitting like sweatpants. Pajama pants and fleece pants are not permitted to be worn under the uniform at any time.
- Dirty Buc Oxford shoes, Sperry Bluefish, Sperry Koifish or Sperry Billfish shoes, or white and black saddle shoes with appropriate colored shoelaces. Shoes must be tied at all times and must be worn appropriately.
- Girls are encouraged to wear black or navy-blue cotton or spandex shorts under their skirts. Shorts may not be visible below the skirt.

Girls may wear the optional **fall/spring uniform** from the start of the school year until October 31st, and from April 1st until the last day of school. The summer uniform includes the following:

- Khaki 2-panel skort no shorter than two inches above the knee front and back. FlynnO'Hara offers extra-long options for taller students to help them meet this length requirement.
- White knit polo shirt with ICS logo.
- White knee socks or white crew socks that cover the ankle. No logos permitted.
- Girls may choose to wear the full winter uniform during this time.

Uniform for Boys

Kindergarten through 3rd grade Boys

The **winter uniform** may be worn year-round, but must be worn from November 1st until March 31st and includes the following:

- Navy-blue twill pants purchased through FlynnO'Hara or in similar style.
- White knit polo shirt with ICS logo. Boys may wear a white turtleneck in place of the polo shirt beneath an ICS sweater or an ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) in cold weather only.
- Navy-blue V-neck cardigan sweater with ICS logo or ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) as necessitated by weather.
- Navy-blue or white crew socks that cover the ankle. No logos permitted.
- Dirty Buc Oxford shoes with appropriate colored shoelaces. Shoes must be tied at all times and worn appropriately.
- Black or brown belt without ornamentation (optional).
- **Kindergarteners must wear solid-colored athletic shoes with Velcro closures (no shoelaces) and no lights or sounds instead of dress shoes with their uniform.**

Boys may wear the optional **summer uniform** from the start of the school year until October 31st, and from April 1st until the last day of school. The summer uniform includes the following:

- Navy-blue walking shorts purchased through FlynnO'Hara or in similar style.
- White knit polo shirt with ICS logo.
- Navy-blue or white crew socks that cover the ankle. No logos permitted.

4th & 5th Grade Boys

The **winter uniform** is worn from November 1st until March 31st and includes the following:

- Navy-blue twill pants purchased through FlynnO'Hara or in similar style.
- White oxford button down collar dress shirt, short or long sleeved with no logos on the shirt. Top shirt button and collar buttons are to be fastened at all times.
- Plain white tee shirt under dress shirt.
- Navy-blue tie (solid).

- Navy-blue V-neck cardigan uniform sweater with ICS logo or an ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) as necessitated by weather. All other sweatshirts, sweaters or jackets are not permitted.
- Black or brown belt without ornamentation.
- Navy-blue or white crew socks that cover the ankle. No logos permitted.
- Dirty Buc oxford shoes with appropriate colored shoelaces. Shoes must be tied at all times and worn appropriately.

Boys may wear the optional **fall/spring uniform** from the start of the school year until October 31st, and from April 1st until the last day of school. The summer uniform includes:

- Solid navy-blue walking shorts purchased through FlynnO'Hara or in similar style.
- White knit polo with ICS logo.
- Navy or white crew socks that cover the ankle. No logos permitted.
- Boys may choose to wear the full winter uniform during this time.

6th through 8th Grade Boys

The **winter uniform** is worn from November 1st until March 31st and includes the following:

- Khaki twill pants purchased through FlynnO'Hara or in similar style.
- White oxford button down collar dress shirt, short or long sleeved with no logos. Top button and collar buttons are to be fastened at all times. Only plain white undershirts may be worn underneath.
- Beige, navy-blue or white crew socks that cover the ankle. No logos permitted.
- ICS uniform striped tie purchased through FlynnO'Hara.
- Navy-blue blazer to be worn for church services and assemblies. The navy-blue blazer may also be worn during the school day if desired for warmth, or students may opt to wear an ICS V-neck sweater or an ICS PE sweatshirt option (crew neck, hoodie or quarter-zip) over their uniform during the school day for warmth. All other sweatshirts, sweaters or jackets are not permitted.
- Black, brown, or navy belt without ornamentation.
- Dirty Buc oxford shoe, Sperry Bluefish, Sperry Koifish or Sperry Billfish with appropriate colored shoelaces. Shoes must be tied at all times and must be worn appropriately.

Boys may wear the optional **fall/spring uniform** from the start of the school year until October 31st, and from April 1st until the last day of school. The summer uniform includes the following:

- Khaki walking shorts purchased through FlynnO'Hara or shorts in similar style.
- White knit polo with ICS logo.
- Beige or white crew socks that cover the ankle. No logos permitted.